



Officer Level Leadership

DATES:

March 23-25, 2027

TIME:

8:00 a.m. – 4:30 p.m.

COST:

\$495

LOCATION:

WCTC
800 Main Street
Pewaukee WI 53072

REGISTER ONLINE:

www.wctc.edu/cjtraining
Select Specialized Training

"I found the class to be fun, engaging and worth my time. I learned a lot about why people act like they do and how to work with/for them."

"Great class with eye-opening material. Tim was a great, energetic instructor."

"I can't wait to use this at work to better understand my bosses & peers to work better together. Thank you!"

"Tim is a great instructor, and this changed my outlook going back to my department."
Attendees March 2026

Leadership doesn't start with rank. Every officer leads – whether they wear stripes or not.

Officer Level Leadership is built for those leading without rank and preparing for what comes next. This three-day immersive course is designed specifically for first-line officers and emerging leaders who want to strengthen their leadership mindset, communication skills, and influence on the job.

This course equips patrol officers, investigators, FTOs, and civilian personnel with practical tools to:

- Lead without formal authority
- Improve communication and de-escalation
- Strengthen team culture and morale
- Understand Liability and Duty to Intervene
- Take ownership of their role, their squad, and their career

Attendees leave with greater confidence, clarity, and purpose – and agencies see stronger engagement, improved retention, and healthier internal culture. This course is an investment that pays dividends on-and-off duty!

This class is designed for first-line law enforcement and fire service professional emerging leaders who do not hold formal rank or supervisory roles. Leadership is a choice. Choose it early!

Instructors:

Tim Plotts retired from the North Carolina State Highway Patrol as a Troop Commander (Captain) after 28 years of service. He has a master's in management and leaders and is a graduate of the FBI National Academy class #242 and the Southern Police Institute class #101. Recognized for his leadership, he received the inaugural William G. Hyatt Leadership Award and the Meritorious Service Award from the North Carolina Highway Patrol. He also played a key role in establishing the Western North Carolina Law Enforcement Leadership Academy. Tim taught with FBI-LEEDA from 2011 to February 2025 and has since developed the curriculum for Officer Level Leadership. Altogether he has taught over 325 classes.

