



Function Based Leadership in Law Enforcement

DATES:

December 8-9, 2026

TIME:

8:00 a.m. – 4:30 p.m.

COST:

\$279

LOCATION:

**WCTC
800 Main Street
Pewaukee WI 53072**

REGISTER ONLINE:

www.wctc.edu/cjtraining
Select Specialized Training

"Victor knows the material and has years of experience. Great role model for the L.E. profession."

"I enjoyed the instructor. He was very knowledgeable and was very approachable."

Attendees October 2025

The working environment and operational structures in law enforcement agencies are unique. This course is designed to plow through the one-size-fits-all concepts and examine how law enforcement officers, supervisors, managers, and leaders can develop behaviors customized to the challenges in the multiple environments they find themselves daily. Effective leadership in law enforcement agencies is not only about the leader...it is about people. This course will help attendees better evaluate and understand their unique environment and the function-based behaviors required to accomplish sometimes conflicting objectives.

Focused Topics:

- It's about function-not form. An introduction.
- Understanding who you are and who you need to be.
- Building trust through transparency, personal accountability and collaboration
- Making decisions and mistakes
- Leading change by leading solutions
- Conflict resolution and performance management
- Creating an environment designed to enable motivation development
- Answering the why, discussing values and building confidence

Who Should Attend:

This course is designed for any senior law enforcement officers, supervisors, or agency leaders who want to be more effective and influential in their unique law enforcement environment.

Required Equipment:

Laptop (with power cord), Windows 11 or newer with Word or Google Docs and Wi-Fi enabled.

