



Officer Level Leadership

DATES:

March 10-12, 2026

TIME:

8:00 a.m. – 4:30 p.m.

COST:

\$495

LOCATION:

WCTC
800 Main Street
Pewaukee WI 53072

REGISTER ONLINE:

www.wctc.edu/cjtraining

Select Specialized Training

"I learned so much more about myself and my supervisors. Very useful course!"

"Excellent class. Wish I had taken it sooner in my career and I'll be telling my partners to do the same."

"I learned a lot about myself and others and why people are the way they are."

"The class went far beyond my expectations. A class more agencies should be pushing officers towards."

Attendees October 2025

Leadership doesn't start with rank. Every officer leads – whether they wear stripes or not.

Officer Level Leadership is built for those leading without rank and preparing for what comes next. This three-day immersive course is designed specifically for first-line officers and emerging leaders who want to strengthen their leadership mindset, communication skills, and influence on the job.

This course equips patrol officers, investigators, FTOs, and civilian personnel with practical tools to:

- Lead without formal authority
- Improve communication and de-escalation
- Strengthen team culture and morale
- Understand Liability and Duty to Intervene
- Take ownership of their role, their squad, and their career

Attendees leave with greater confidence, clarity, and purpose – and agencies see stronger engagement, improved retention, and healthier internal culture. This course is an investment that pays dividends on-and-off duty!

This class is designed for first-line law enforcement and fire service professional emerging leaders who do not hold formal rank or supervisory roles. Leadership is a choice. Choose it early!

Instructors:

Tim Plotts retired from the North Carolina State Highway Patrol as a Troop Commander (Captain) after 28 years of service. He has a master's in management and leaders and is a graduate of the FBI National Academy class #242 and the Southern Police Institute class #101. Recognized for his leadership, he received the inaugural William G. Hyatt Leadership Award and the Meritorious Service Award from the North Carolina Highway Patrol. He also played a key role in establishing the Western North Carolina Law Enforcement Leadership Academy. Tim has taught with FBI-LEEDA since 2011 and has taught over 275 classes.

