



## Officer Level Leadership

### DATES:

October 7-9, 2025

### TIME:

8:00 a.m. – 4:30 p.m.

### COST:

\$440

### LOCATION:

WCTC  
800 Main Street  
Pewaukee WI 53072

### REGISTER ONLINE:

[www.wctc.edu/cjtraining](http://www.wctc.edu/cjtraining)  
*Select Specialized Training*

*"This class exceeded expectations! Practical & applicable concepts to add to work, home & life."*

*"Would recommend for every FTO/future supervisor."*

*"I wish there was something like this I could have taken early in my career, but it will still guide me with the time I have left."*

Attendees March 2025



This 24-hour course helps officers develop a leadership mindset, empowering them to recognize and embrace their leadership potential, both formally and informally.

Participants will learn key leadership principles including:

- Mindfulness
- Organizational Ownership
- Behavioral De-Escalation
- Communication & Motivation Strategies
- Techniques for Leading at the Officer Level

By focusing on practical, real-world applications, this course equips officers with the skills necessary to improve relationships within their department and with the public, while building personal balance to sustain leadership in the long term.

This course is a valuable investment in shaping a strong departmental culture, enhancing employee engagement, and increasing retention by providing officers with the tools, confidence, and sense of purpose to grow as leaders. By empowering officers to take ownership of their roles, the course helps build a cohesive, motivated workforce that positively influences the department and community.

***This class is designed for first-line law enforcement and fire service professional emerging leaders who do not hold formal rank or supervisory roles.***

### Instructors:

**Tim Plotts** retired from the North Carolina State Highway Patrol as a Troop Commander (Captain) after 28 years of service. He has a master's in management and leaders and is a graduate of the FBI National Academy class #242 and the Southern Police Institute class #101. Recognized for his leadership, he received the inaugural William G. Hyatt Leadership Award and the Meritorious Service Award from the North Carolina Highway Patrol. He also played a key role in establishing the Western North Carolina Law Enforcement Leadership Academy. Tim has taught with FBI-LEEDA since 2011 and has taught over 275 classes.

