



## Police Applicant Background Investigations

**PACE Police Training: Progressive, Adaptable, Complete & Effective**

### **DATES:**

**May 22, 2023**

### **TIME:**

**8:00 a.m. – 4:30 p.m.**

### **COST:**

**\$75**

### **LOCATION**

**WCTC**

**800 Main Street**

**Pewaukee WI 53072**

### **REGISTER ONLINE**

**[www.wctc.edu/citraining](http://www.wctc.edu/citraining)**

*Select Specialized Training*

*"Good way to be introduced into background investigations and how we can standardize them at our department."*

*"Went into great depth of conducting a thorough background."*

*"Great instructors that kept the class engaged and knew their stuff!"*

*"This opened my eyes on how much goes into a background."*

Attendees April 2022



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The Police Applicant Background Investigation is the most important part of the new hire procedure. Applicants can pass physical tests and oral interviews with practice and preparation; however, the background investigation reveals an applicant's true nature.

PACE investigative techniques utilize a **PROGRESSIVE** system to uncover important aspects of an applicant's history. Students will learn a repeatable, comprehensive and confidential vetting process to help your agency select the best candidates.

PACE training is **ADAPTABLE** to any size agency.

PACE teaches students a methodology to provide **COMPLETE**, standardized, documentation for each applicant, which will provide your hiring team the most thorough assessment of an applicant's strengths, weaknesses and character.

The PACE method teaches proven and **EFFECTIVE** techniques for conducting applicant background investigations from start to finish.

### **Topics Covered:**

- Creating a standardized process
- Sources of information
- Investigative and interview techniques
- Financial history analysis
- Online searches
- Social media examinations
- Producing a clear and concise report

### **Who Should Attend This Training:**

Personnel assigned to Law Enforcement background investigations.

### **Instructors:**

Detectives Andrew Jicha (Ret) and Dave Feyen from the Waukesha Police Department bring over 50 years of Law Enforcement experience and knowledge to this training. Both trainers have conducted numerous background investigations for Police Officers, Dispatchers and many non-sworn positions. Detective Feyen's additional experience as a Digital Evidence Forensic Examiner focuses on in-depth online investigative searches.

